

Stockholm, 28 April 2022

## COMMUNICATION ON PROGRESS - STATEMENT BY THE CEO

I am pleased to present Axel Johnson's Communication on progress for 2021.

We are committed to making both the letter and the spirit of the Global Compact and its principles an integral part of our day-to-day business. The ten principles are therefore explicitly enshrined in the Axel Johnson Code, our governance guidelines for the group companies.

During this year, we have made particular strides regarding our environmental impact, by investing in renewable (solar) energy production and in a further electrification of our logistics fleet, and also in the field of social sustainability, with a particular focus on diversity and inclusion.

Sincerely yours,

Mia Brunell-Livfors, President and CEO, Axel Johnson AB